

POLICE



DEPARTMENT

KERALA

No.A8(a)-22540/2020/P

District Police Office,
Palakkad

✉ spplkd.pol@kerala.gov.in

☎ 04912536700

Dated.13-05-2020

DO No. 372/2020/P

Sub : First time Bound Higher grade to CPOs on completion of 8 years of service -
Orders issued.

Ref : GO(P) NO 7/2016/Fin dated 20.01.2016

The following Civil Police Officers have completed 8 years of qualifying service in the entry cadre as Civil Police Officers. They are eligible for the first time bound higher grade . As there is a regular promotion post in respect to the category of Civil Police Officers, only the qualified incumbent will be given the scale of pay of the regular promotion post in the direct line of promotion as Time Bound Higher Grade Scale in view of GO(P) No 7/2016/Fin dated 20.01.16.

A clarification on granting first time bound higher grade in the scale of pay of Senior Civil Police Officers to police personnel who have been transferred to Kerala Civil Police from Batallions has been sought for from Government and it was instructed from the Police Head quarters vide Endt No E8/105940/18/PHQ dated 27.02.2020 that First Time Bound Higher Grade on completion of 8 years of qualifying service can be sanctioned to the CPOs who have not passed General HC Test, only in the scale of pay admissible as per Table Scales in the Pay Revision Order. As such sanctioned first higher grade and the pay of the following Civil Police Officers are fixed in the higher scale in terms of Rule 28 A Part I KSR .

Existing scale of pay : 22200-600-25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000

Higher scale of pay : 25200-650-27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000 (Non Qualified Scale)

Higher scale of pay : 27800-700-29900-800-33900-900-37500-1000-42500-1100-48000-1200-54000-1350-59400 (Qualified Scale)

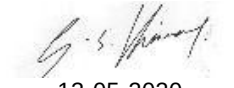
Sl. No (1)	Name, Gen.No. PEN. (2)	Date of Entry as Rt.PC (3)	Unqualified Service (4)	1st TBHG eligible date (5)	Pay on that date & scale of Pay (6)	Notional Incr. (7)	Pay after notional Incr.(8)	Pay fixed in the higher scale (9)	Higher scale of Pay	Date of effect of TBHG(10)	Next incrt.Due (11)
1	Stylesh Krishna CPO 6506 647466	09.04.12	21 days LWA without MC	30.04.20	25850	650	26500	27150	25200-54000	30.04.20	01.08.20
2	Ramesh P CPO 6690 700968	09.04.12	14 days LWA without MC	23.04.20	25850	650	26500	27150	25200-54000	23.04.20	01.08.20
3	Ajayakumar CPO 6677 700819	09.04.12	25 days LWA without MC	04.05.20	25850	650	26500	27150	25200-54000	04.05.20	01.08.20
4	Vipin B CPO 6685 700864	09.04.12	16 days LWA without MC	25.04.20	25850	650	26500	27150	25200-54000	25.04.20	01.08.20
5	Sayed Muhammad CPO 6784 705009	09.04.12	30 days LWA without MC	09.05.20	25850	650	26500	27150	25200-54000	09.05.20	01.08.20



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13-05-2020
G SIVA VIKRAM IPS,
District Police Chief

To : The Individuals through concerned SHOs
Copy To : F1,F2 and F4(d) sections for necessary action.

